



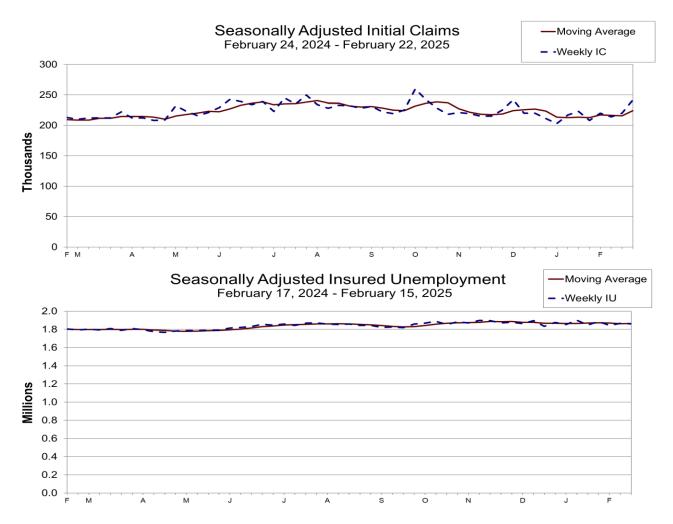
TRANSMISSION OF MATERIALS IN THIS RELEASE IS EMBARGOED UNTIL 8:30 A.M. (Eastern) Thursday, February 27, 2025

UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

SEASONALLY ADJUSTED DATA

In the week ending February 22, the advance figure for seasonally adjusted **initial claims** was 242,000, an increase of 22,000 from the previous week's revised level. The previous week's level was revised up by 1,000 from 219,000 to 220,000. The 4-week moving average was 224,000, an increase of 8,500 from the previous week's revised average. The previous week's average was revised up by 250 from 215,250 to 215,500.

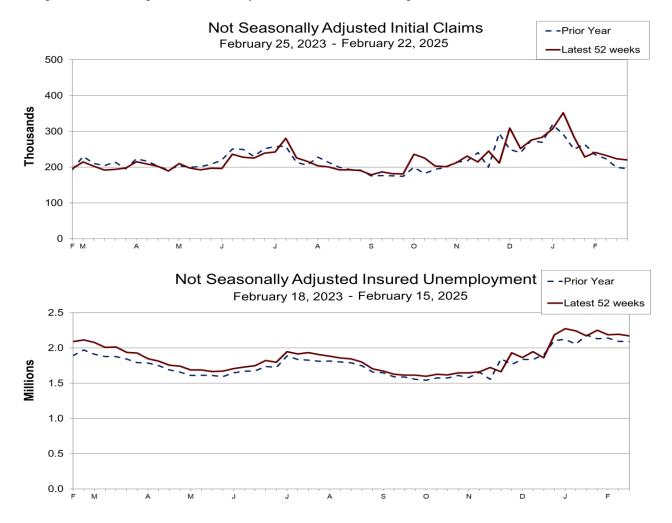
The advance seasonally adjusted **insured unemployment rate** was 1.2 percent for the week ending February 15, unchanged from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending February 15 was 1,862,000, a decrease of 5,000 from the previous week's revised level. The previous week's level was revised down by 2,000 from 1,869,000 to 1,867,000. The 4-week moving average was 1,865,000, an increase of 3,000 from the previous week's revised average. The previous week's average was revised down by 500 from 1,862,500 to 1,862,000.



UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 220,541 in the week ending February 22, a decrease of 2,997 (or -1.3 percent) from the previous week. The seasonal factors had expected a decrease of 22,464 (or -10.0 percent) from the previous week. There were 195,774 initial claims in the comparable week in 2024.

The advance unadjusted insured unemployment rate was 1.4 percent during the week ending February 15, unchanged from the prior week. The advance unadjusted level of insured unemployment in state programs totaled 2,171,419, a decrease of 20,502 (or -0.9 percent) from the preceding week. The seasonal factors had expected a decrease of 14,936 (or -0.7 percent) from the previous week. A year earlier the rate was 1.4 percent and the volume was 2,091,454.



The total number of continued weeks claimed for benefits in all programs for the week ending February 8 was 2,223,716, an increase of 4,696 from the previous week. There were 2,122,829 weekly claims filed for benefits in all programs in the comparable week in 2024.

No state was triggered "on" the Extended Benefits program during the week ending February 8.

Initial claims for UI benefits filed by former Federal civilian employees totaled 614 in the week ending February 15, an increase of 1 from the prior week. There were 353 initial claims filed by newly discharged veterans, a decrease of 46 from the preceding week.

There were 7,612 continued weeks claimed filed by former Federal civilian employees the week ending February 8, an increase of 502 from the previous week. Newly discharged veterans claiming benefits totaled 4,309, a decrease of 96 from the prior week.

The highest insured unemployment rates in the week ending February 8 were in New Jersey (2.9), Rhode Island (2.9), Minnesota (2.5), Washington (2.5), California (2.4), Illinois (2.4), Massachusetts (2.4), Montana (2.4), Pennsylvania (2.0), Connecticut (1.9), Michigan (1.9), and New York (1.9).

The largest increases in initial claims for the week ending February 15 were in Kentucky (+3,012), Tennessee (+2,766), Washington (+735), Michigan (+452), and Minnesota (+83), while the largest decreases were in California (-5,530), Pennsylvania (-1,110), Florida (-981), New Jersey (-903), and New York (-698).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

	E 1 00	E1 15	CI	F1 0	
WEEK ENDING	February 22	February 15	Change	February 8	Prior Year ¹
Initial Claims (SA)	242,000	220,000	+22,000	214,000	213,000
Initial Claims (NSA)	220,541	223,538	-2,997	232,745	195,774
4-Wk Moving Average (SA)	224,000	215,500	+8,500	216,250	209,250
WEEK ENDING	February 15	February 8	Change	February 1	Prior Year ¹
Insured Unemployment (SA)	1,862,000	1,867,000	-5,000	1,845,000	1,805,000
Insured Unemployment (NSA)	2,171,419	2,191,921	-20,502	2,187,836	2,091,454
4-Wk Moving Average (SA)	1,865,000	1,862,000	+3,000	1,870,250	1,802,000
Insured Unemployment Rate (SA) ²	1.2%	1.2%	0.0	1.2%	1.2%
Insured Unemployment Rate (NSA) ²	1.4%	1.4%	0.0	1.4%	1.4%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

WEEK ENDING	February 15	February 8	Change	Prior Year ¹
Federal Employees (UCFE)	614	613	+1	337
Newly Discharged Veterans (UCX)	353	399	-46	361

CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	February 8	February 1	Change	Prior Year ¹
Regular State	2,184,067	2,180,805	+3,262	2,086,107
Federal Employees	7,612	7,110	+502	6,819
Newly Discharged Veterans	4,309	4,405	-96	4,014
Extended Benefits ³	163	82	+81	180
State Additional Benefits ⁴	2,796	2,851	-55	2,721
STC / Workshare ⁵	24,769	23,767	+1,002	22,988
TOTAL	2,223,716	2,219,020	+4,696	2,122,829

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data Continued weeks claimed represent all weeks of benefits claimed during the week being reported, and do not represent weeks claimed by unique individuals.

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 152,086,893 as denominator.
- 3. Information on the EB program can be found here: EB Program information
- 4. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: Extensions and Special Programs PDF
- 5. Information on STC/Worksharing can be found starting on page 4-11 of the following link: Extensions and Special <u>Programs PDF</u>

Advance State Claims - Not Seasonally Adjusted

	Initial Claims I	Filed During Week E	nded February 22	Insured Unemploy	ment For Week Ended I	February 15
STATE	Advance	Prior Wk	Change	Advance	Prior Wk	Chang
Alabama	1,750	1,900	-150	8,412	9,121	-709
Alaska	585	535	50	5,548	5,679	-131
Arizona	2,740	2,884	-144	21,176	22,625	-1,449
Arkansas	812	1,252	-440	6,803	7,863	-1,060
California	42,849	45,015	-2,166	411,594	430,402	-18,80
Colorado	3,259	3,189	70	34,543	33,717	826
Connecticut	3,070	2,975	95	33,140	31,611	1,529
Delaware	258	200	58	6,853	6,139	714
District of Columbia	2,047	1,626	421	9,530	8,766	764
Florida	5,698	5,797	-99	29,502	33,156	-3,654
Georgia	4,945	5,011	-66	29,161	30,288	-1,122
Hawaii	902	916	-14	5,508	5,455	53
Idaho	1,441	1,432	-14 9	11,567	11,821	-254
Illinois		9,527				
	11,028		1,501	136,660	139,751	-3,091
Indiana	3,087	3,087	0	28,944	30,846	-1,902
Iowa	3,073	2,213	860	23,396	23,167	229
Kansas	1,710	1,261	449	13,719	12,441	1,278
Kentucky	2,119	5,097	-2,978	15,478	13,957	1,521
Louisiana	1,528	1,572	-44	10,159	11,713	-1,554
Maine	656	512	144	9,429	9,090	339
Maryland	2,512	2,659	-147	26,483	26,485	-2
Massachusetts	9,179	5,448	3,731	84,991	85,699	-708
Michigan	7,553	7,726	-173	79,609	80,329	-720
Minnesota	5,026	4,562	464	79,497	72,345	7,152
Mississippi	741	911	-170	6,151	6,773	-622
Missouri	3,534	2,742	792	23,874	24,048	-174
Montana	885	870	15	12,302	11,756	546
Nebraska	873	799	74	7,691	7,904	-213
Nevada	2,475	2,898	-423	26,212	27,251	-1,039
New Hampshire	333	434	-101	3,912	4,151	-239
New Jersey	9,666	9,539	127	124,042	120,147	3,895
New Mexico	765	794	-29	10,876	10,768	108
New York	14,579	15,451	-872	180,681	181,387	-706
North Carolina	3,208	3,952	-744	26,462	27,465	-1,003
North Dakota	442	482	-40	7,163	6,275	888
Ohio	6,621	482 6,044	-40 577	67,836	69,766	-1,930
Oklahoma	1,151	1,252	-101	9,943	10,182	-239
Oregon	4,789	5,172	-383	38,072	35,227	2,845
Pennsylvania	11,913	11,372	541	117,716	118,934	-1,218
Puerto Rico	1,013	1,196	-183	13,981	16,125	-2,144
Rhode Island	2,964	909	2,055	14,311	14,032	279
South Carolina	1,910	2,055	-145	14,553	15,232	-679
South Dakota	200	247	-47	3,330	3,176	154
Tennessee	3,092	5,658	-2,566	19,479	17,703	1,776
Texas	14,407	15,718	-1,311	141,462	149,037	-7,575
Utah	1,492	1,489	3	15,290	15,649	-359
Vermont	401	327	74	3,936	3,758	178
Virgin Islands	26	39	-13	228	224	4
Virginia	2,366	2,899	-533	19,514	17,579	1,935
Washington	5,930	7,849	-1,919	90,415	86,472	3,943
West Virginia	769	924	-155	10,213	9,951	262
Wisconsin	5,763	4,671	1,092	36,687	35,573	1,114
Wyoming	406	449	-43	3,385	2,910	475
·· , 9 mmg	+00	777		5,565	2,710	+75

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

Seasonally Adjusted US Weekly UI Claims (in thousands)

		Change from					
	Initial	Prior	4-Week	Insured	from Prior	4-Week	
Week Ending	Claims	Week	Average	Unemployment	Week	Average	IUR
February 17, 2024	200	-11	212.25	1,805	18	1,802.00	1.2
February 24, 2024	213	13	209.25	1,794	-11	1,797.25	1.2
March 2, 2024	210	-3	208.50	1,803	9	1,797.25	1.2
March 9, 2024	212	2	208.75	1,795	-8	1,799.25	1.2
March 16, 2024	212	0	211.75	1,810	15	1,800.50	1.2
March 23, 2024	212	0	211.50	1,789	-21	1,799.25	1.2
March 30, 2024	222	10	214.50	1,810	21	1,801.00	1.2
April 6, 2024	212	-10	214.50	1,797	-13	1,801.50	1.2
April 13, 2024	212	0	214.50	1,774	-23	1,792.50	1.2
April 20, 2024	208	-4	213.50	1,768	-6	1,787.25	1.2
April 27, 2024	209	1	210.25	1,781	13	1,780.00	1.2
May 4, 2024	232	23	215.25	1,786	5	1,777.25	1.2
May 11, 2024	232	-9	213.23	1,787	1	1,780.50	1.2
May 18, 2024	223	-9 -7	218.00	1,790	3	1,786.00	1.2
May 18, 2024 May 25, 2024	210	-7 5	220.00	1,790	5 1	1,788.00	1.2
-	221	5 8	223.00 222.25		1 22		1.2
une 1, 2024				1,813		1,795.25	
une 8, 2024	243	14	227.25	1,821	8	1,803.75	1.2
une 15, 2024	239	-4	233.00	1,832	11	1,814.25	1.2
une 22, 2024	234	-5	236.25	1,856	24	1,830.50	1.2
une 29, 2024	239	5	238.75	1,847	-9	1,839.00	1.2
uly 6, 2024	223	-16	233.75	1,860	13	1,848.75	1.2
uly 13, 2024	245	22	235.25	1,844	-16	1,851.75	1.2
uly 20, 2024	235	-10	235.50	1,869	25	1,855.00	1.2
uly 27, 2024	250	15	238.25	1,871	2	1,861.00	1.2
August 3, 2024	234	-16	241.00	1,859	-12	1,860.75	1.2
August 10, 2024	228	-6	236.75	1,855	-4	1,863.50	1.2
August 17, 2024	233	5	236.25	1,860	5	1,861.25	1.2
August 24, 2024	232	-1	231.75	1,845	-15	1,854.75	1.2
August 31, 2024	228	-4	230.25	1,843	-2	1,850.75	1.2
September 7, 2024	231	3	231.00	1,821	-22	1,842.25	1.2
September 14, 2024	222	-9	228.25	1,827	6	1,834.00	1.2
September 21, 2024	219	-3	225.00	1,819	-8	1,827.50	1.2
September 28, 2024	225	6	224.25	1,858	39	1,831.25	1.2
October 5, 2024	260	35	231.50	1,869	11	1,843.25	1.2
October 12, 2024	242	-18	236.50	1,888	19	1,858.50	1.2
October 19, 2024	228	-14	238.75	1,853	-35	1,867.00	1.2
October 26, 2024	218	-10	237.00	1,884	31	1,873.50	1.2
lovember 2, 2024	221	3	227.25	1,872	-12	1,874.25	1.2
lovember 9, 2024	219	-2	221.50	1,898	26	1,876.75	1.3
lovember 16, 2024	215	-4	218.25	1,897	-1	1,887.75	1.3
lovember 23, 2024	215	0	217.50	1,871	-26	1,884.50	1.2
lovember 30, 2024	225	10	218.50	1,879	8	1,886.25	1.2
December 7, 2024	242	17	224.25	1,864	-15	1,877.75	1.2
December 14, 2024	220	-22	225.50	1,897	33	1,877.75	1.3
December 21, 2024	220	0	226.75	1,834	-63	1,868.50	1.2
December 28, 2024	211	-9	223.25	1,877	43	1,868.00	1.2
anuary 4, 2025	203	-8	213.50	1,853	-24	1,865.25	1.2
anuary 4, 2025 anuary 11, 2025	203	-8 14	213.30	1,855	-24 47	1,866.00	1.2
-							
anuary 18, 2025	223	6	213.50	1,850	-50 26	1,870.00	1.2
anuary 25, 2025	208	-15	212.75	1,886	36	1,872.25	1.2
Cebruary 1, 2025	220	12	217.00	1,845	-41	1,870.25	1.2
Cebruary 8, 2025	214	-6	216.25	1,867	22	1,862.00	1.2
Sebruary 15, 2025	220	6	215.50	1,862	-5	1,865.00	1.2
February 22, 2025	242	22	224.00				

INITIAL CLAIMS FILED DURING WEEK ENDED

INITIAL CLAIMS FI	BRUARY		N ENDED	,			INSU	KED UNI		UARY 8		EK ENDED
	BROTHE	CHANG	E FROM					CHANC	E FROM	.0/11(1 0		TOTAL
STATE NAME	STATE	LAST WEEK	YEAR AGO	UCFE 1	UCX ¹	STATE	$(\%)^2$	LAST	YEAR AGO	UCFE 1	UCX ¹	INSURED UNEMPLOYMENT
Alabama	1,900	-282	118	5	4	9,121	0.4	-83	-486	25	19	9,165
Alaska	535	-282	-158	1	0	5,679	1.8	-204	-416	25 96	2	5,777
Arizona	2,884	-04 -189	-379	4	0	22,625	0.7	-204 173	271	119	40	22,784
Arkansas	1,252	-431	-555	3	0	7,863	0.6	27	-2,858	25	12	7,900
California	,			3 131	93		0.6 2.4			25 1,477		
Colorado	45,015 3,189	-5,530 -198	4,115 518	3	12	430,402 33,717	2.4 1.2	6,876 -26	17,993 1,004	208	1,114 150	432,993 34,075
			154	0	2				-114			
Connecticut Delaware	2,975 200	-216 -66	134	1	0	31,611 6,139	1.9 1.3	-354 -602	218	41 5	21 2	31,673 6,146
	1,626	-00 -56	1,007	91	0		1.5	-002 532		353	4	
District of Columbia Florida	,		29			8,766	0.4		3,057	555 99		9,123
	5,797 5,011	-981 -433	-500	17 26	25 15	33,156 30,288		1,238 -107	-3,280 -311	99 86	73 52	33,328 30,426
Georgia							0.6					
Hawaii	916	-211	-113	0	5	5,455	0.9	-326	-2,579	37	44	5,536
Idaho	1,432	-142	292	7	0	11,821	1.4	284	278	233	9	12,063
Illinois	9,527	-33	1,576	3	2	139,751	2.4	1,754	6,591	270	114	140,135
Indiana	3,087	-20	226	5	2	30,846	1.0	1,985	3,715	46	29	30,921
Iowa	2,213	31	-58	7	2	23,167	1.5	-660	2,032	17	7	23,191
Kansas	1,261	-342	146	1	0	12,441	0.9	-1,044	6,459	7	0	12,448
Kentucky	5,097	3,012	3,681	2	1	13,957	0.7	270	1,177	44	44	14,045
Louisiana	1,572	-75	449	2	4	11,713	0.6	-148	1,317	31	9	11,753
Maine	512	-142	-96	1	1	9,090	1.5	-10	584	34	12	9,136
Maryland	2,659	-516	146	58	3	26,485	1.0	14	508	129	73	26,687
Massachusetts	5,448	-629	152	13	5	85,699	2.4	15	273	89	65	85,853
Michigan	7,726	452	1,782	7	3	80,329	1.9	-5,357	6,192	151	15	80,495
Minnesota	4,562	83	994	0	2	72,345	2.5	-914	2,218	105	53	72,503
Mississippi	911	3	-39	1	2	6,773	0.6	-214	255	30	10	6,813
Missouri	2,742	-390	632	3	1	24,048	0.8	-1,038	-13	57	27	24,132
Montana	870	-48	145	4	1	11,756	2.4	625	1,331	429	8	12,193
Nebraska	799	7	167	0	0	7,904	0.8	-32	562	12	4	7,920
Nevada	2,898	-81	261	1	1	27,251	1.8	589	1,259	132	53	27,436
New Hampshire	434	-14	-78	2	0	4,151	0.6	3	206	4	0	4,155
New Jersey	9,539	-903	835	21	20	120,147	2.9	-1,665	4,398	231	171	120,549
New Mexico	794	-9	99	1	1	10,768	1.3	12	496	146	19	10,933
New York	15,451	-698	239	11	14	181,387	1.9	-1,270	-5,762	214	181	181,782
North Carolina	3,952	-254	775	0	3	27,465	0.6	77	6,596	45	90	27,600
North Dakota	482	75	135	1	0	6,275	1.5	75	481	8	1	6,284
Ohio	6,044	-425	-240	5	9	69,766	1.3	-649	11,478	84	91	69,941
Oklahoma	1,252	-85	-1,837	5	4	10,182	0.6	-191	401	31	34	10,247
Oregon	5,172	-52	486	12	3	35,227	1.8	1,161	-428	545	35	35,807
Pennsylvania	11,372	-1,110	763	24	9	118,934	2.0	-1,344	831	233	124	119,291
Puerto Rico	1,196	-265	179	9	1	16,125	1.7	-587	420	112	52	16,289
Rhode Island	909	-86	140	1	0	14,032	2.9	74	1,303	21	20	14,073
South Carolina	2,055	-290	278	4	2	15,232	0.7	-138	372	34	37	15,303
South Dakota	247	-21	80	1	0	3,176	0.7	-93	288	39	1	3,216
Tennessee	5,658	2,766	2,759	0	6	17,703	0.6	-108	1,208	34	35	17,772
Texas	15,718	-504	1,465	63	59	149,037	1.1	5,303	9,397	364	834	150,235
Utah	1,489	-164	312	17	4	15,649	0.9	48	2,788	247	18	15,914
Vermont	327	-43	11	0	0	3,758	1.3	103	91	2	0	3,760
Virgin Islands	39	2	7	1	0	224	0.6	6	28	4	0	228
Virginia	2,899	-303	627	22	2	17,579	0.5	291	1,762	119	66	17,764
Washington	7,849	735	2,477	12	24	86,472	2.5	2,116	17,201	565	389	87,426
West Virginia	924	-29	53	0	4	9,951	1.5	-805	207	34	18	10,003
Wisconsin	4,671	-75	-168	3	2	35,573	1.2	-1,589	-2,055	57	25	35,655
Wyoming	4,071	-73 52	-108 98	2	0	2,910	1.2	-1,389	-2,033 190	52	3	2,965
Totals	223,538	-9,207	24,201	2 614	353	2,910		-0 4,085	99,134		3 4,309	2,203,842
10410	223,336	-9,207	27,201	014	555	2,171,92		7,005	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,012	ч,507	2,203,042

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

- 1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
- 2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED FEBRUARY 15, 2025

STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
KY	+3,012	Layoffs in the manufacturing industry.
TN	+2,766	Layoffs in the manufacturing industry.

STATES WITH A DECREASE OF MORE THAN 1,000

State CA PA	Change -5,530 -1,110	State Supplied Comment No comment. Fewer layoffs in administrative and support and waste management and remediation services; health care and social assistance: professional, scientific, and technical services; and
		health care and social assistance; professional, scientific, and technical services; and accommodation and food services industries.

TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. On a weekly basis, continued claims are also referred to as insured unemployment, as continued claims reflect a good approximation of the current number of insured unemployed workers filing for UI benefits. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data. For further questions on the seasonal adjustment methodology, please see the official release page for the UI claims seasonal adjustment factors or contact BLS directly through the Local Area Unemployment Statistics web contact form.

Weekly Claims Archives Weekly Claims Data

U.S. Department of Labor news materials are accessible at <u>http://www.dol.gov</u>. The Department's <u>Reasonable Accommodation</u> <u>Resource Center</u> converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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